

*Your skills. Your future.*

## 6014200385 Diverse Leadership Program

**Are you a Tasmanian business with an emerging employee from a culturally and linguistically diverse background, looking to take the next leadership step?**

The Diverse Leadership Program provides a suite of tools and models for being a manager and leader in your workplace. The Multicultural Council of Tasmania will work with key industry stakeholders in facilitating networking and mentorship opportunities with Tasmanian leaders to enhance the experience generated by the training.

This program will cover developing leadership competencies that reflect the unique needs of your organisation and emerging leader.

Leadership competencies include:

- Goal setting and planning
- Communication
- Conflict management
- Negotiation
- Accountability
- Motivation
- Team building
- Delegation
- Dependability
- Integrity
- Decisiveness

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**MULTICULTURAL**  
COUNCIL of TASMANIA

1300 655 307  
[www.tastafe.tas.edu.au](http://www.tastafe.tas.edu.au)

RTO 60142 | CRICOS 03041M



## Course cost

Training is supported through the Tasmanian Government's *Training and Work Pathway Program 2022*. The training cost subsidised at \$250.00 for program participants. There will be additional costs associated with any intrastate travel and accommodation related to completion of the program. As their employer, you may be willing to assist with the subsidised cost.

## Eligibility

This training and development program is open to 25 participants. To be eligible for this program, participants must:

- Be from culturally and linguistically diverse (CALD), Non-English speaking, refugee or migrant background.
- Be an emerging leader that can demonstrate motivation and aspiration to develop leadership knowledge and skills
- Be committed to complete the program by attending all four workshops, networking events, mentorship sessions and project work.

## What to bring

Emerging leaders should be prepared with standard items such as a pen, notebook or paper.

They may wish to bring their own laptop or electronic device to assist with the training.

## Outcome

On successful completion of the program, they will receive a Statement of Attainment for the following units:

- **BSBPEF502** Develop and use emotional intelligence
- **BSBPMG430** Undertake project work
- **BSBCMM412** Lead difficult conversations
- **BSBLDR523** Lead and manage effective workplace relationships
- **BSBCMM411** Make presentations
- **BSBHRM413** Support the learning and development of teams and individuals
- **BSBLDR411** Demonstrate leadership in the workplace

## Location and duration

Delivered over eight months across four TasTAFE campus locations.

The course will start in March 2023.

Campus	Workshop Dates	Time
Alanvale	17-19 March 2023	TBC
Clarence	12-14 May 2023	TBC
Devonport	22-24 September 2023	TBC
Hobart (Campbell Street)	21-23 October 2023	TBC

## Application process

Expressions of interest are now open and close on **31 January 2023**.

Online expressions of interest can be submitted by scanning the QR code:



Applicants are asked to detail their motivation and commitment to participate in the program, to upload their CV and provide two references.

Support to fill out applications is available at the MCOT office.

Alternatively, please send your expression of interest (including CV) to [office@mcot.org.au](mailto:office@mcot.org.au)

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## For further information

To find out more please contact:

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