

6014200385 Diverse Leadership Program

Are you an emerging leader from a culturally and linguistically diverse background and looking to take the next step?

The Diverse Leadership Program provides a suite of tools and models for being a manager and leader in your workplace. The Multicultural Council of Tasmania will work with key industry stakeholders in facilitating networking and mentorship opportunities with Tasmanian leaders to enhance the experience generated by the training.

This program will cover developing leadership competencies that reflect the unique needs of your current and/or prospective organisation. Leadership competencies include:

- Goal setting and planning
- Communication
- Conflict management
- Negotiation
- Accountability
- Motivation
- 🛑 Team building
- Delegation
- Dependability
- Integrity
- Decisiveness

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Course cost

Training is supported through the Tasmanian Government's *Training and Work Pathway Program 2022.* The training cost subsidised at \$250.00 for program participants. There will be additional costs associated with any intrastate travel and accommodation related to completion of the program. If you are employed, your employer may be willing to assist with subsidised cost.

Eligibility

This training and development program is open to 25 participants.

To be eligible for this program, participants must:

- Be from culturally and linguistically diverse (CALD), Non-English speaking, refugee or migrant background.
- Be an emerging leader that can demonstrate motivation and aspiration to develop leadership knowledge and skills

Be committed to complete the program by attending all four workshops, networking events, mentorship sessions and project work.

What to bring

Emerging leaders should be prepared with standard items such as a pen, notebook or paper.

You may wish to bring your own laptop or electronic device to assist with the training.

Outcome

On successful completion of the program, they will receive a Statement of Attainment for the following units:

- BSBPEF502 Develop and use emotional intelligence
- BSBPMG430 Undertake project work
- BSBCMM412 Lead difficult conversations
- BSBLDR523 Lead and manage effective workplace relationships
- BSBCMM411 Make presentations
- BSBHRM413 Support the learning and development of teams and individuals
- BSBLDR411 Demonstrate leadership in the workplace

Location and duration

Delivered over eight months across four TasTAFE campus locations.

The course will start in March 2023.

Campus	Workshop Dates	Time
Alanvale	17-19 March 2023	ТВС
Clarence	12-14 May 2023	ТВС
Devonport	22-24 September 2023	твс
Hobart (Campbell Street)	21-23 October 2023	TBC

Application process

Expressions of interest are now open and close on **31 January 2023.** Online expressions of interest can be submitted by scanning the QR code:



Applicants are asked to detail their motivation and commitment to participate in the program, to upload their CV and provide two references.

Support to fill out applications is available at the MCOT office.

Alternatively, please send your expression of interest (including CV) to <u>office@mcot.org.au</u>

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For further information

To find out more please contact:

Nico van Leeuwen

Multicultural Community Development Manager, Multicultural Council of Tasmania Email: <u>nico.vanleeuwen@mcot.org.au</u>

Phone: (03) 6170 9196